

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES
SALARY SCHEDULE
2026-2027**

Step	Cashier, Sanitation, Part-Time	Food Prep	Cook	Asst. Manager	Elem. Manager	Second. Manager	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	15.23	15.34	16.50	18.03	19.30	21.84	19.80	21.33	25.14
2	15.54	15.74	17.01	18.53	19.80	22.34	20.31	21.89	25.69
3	15.84	16.15	17.52	19.04	20.31	22.85	20.82	22.44	26.25
4	16.15	16.55	18.03	19.55	20.82	23.36	21.33	23.00	26.81
5	16.45	16.96	18.53	20.06	21.33	23.87	21.84	23.56	27.37
6	16.76	17.37	19.04	20.57	21.84	24.37	22.34	24.12	27.93
7	17.06	17.77	19.55	21.07	22.34	24.88	22.85	24.68	28.49
8	17.37	18.18	20.06	21.58	22.85	25.39	23.36	25.24	29.05
9	17.67	18.59	20.57	22.09	23.36	25.90	23.87	25.80	29.60
10	17.98	18.99	21.07	22.60	23.87	26.41	24.37	26.35	30.16
11	18.28	19.40	21.58	23.10	24.37	26.91	24.88	26.91	30.72
12	18.59	19.80	22.09	23.61	24.88	27.42	25.39	27.47	31.28
13	18.89	20.21	22.60	24.12	25.39	27.93	25.90	28.03	31.84
14	19.19	20.62	23.10	24.63	25.90	28.44	26.41	28.59	32.40
15	19.50	21.02	23.61	25.14	26.41	28.94	26.91	29.15	32.96
16	19.80	21.43	24.12	25.64	26.91	29.45	27.42	29.71	33.51
17	20.11	21.84	24.63	26.15	27.42	29.96	27.93	30.26	34.07
18	20.41	22.24	25.14	26.66	27.93	30.47	28.44	30.77	34.63

Cashier / Sanitation - cashier responsibilities w/ sanitation duties

Food Prep - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook - cashier, sanitation, and cold food prep training, w/ Cook responsibilities, and additional duties as directed by the Manager

Asst. / Elem. / Second. Manager - cashier, sanitation, cold food prep, w/ Cook responsibilities, Assistant Manager and/or Manager responsibilities and additional duties as directed by Nutrition Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 10 based on previous experience or specialized skills.

NS Sub Warehouse \$19.80

NS Sub Workers \$15.23